7:10pm Meeting come to order

- Ann Kiessling discussed the need for ADA compliance and better tick control. She
 presented a proposal to improve access to the Page Fields we discussed and Josh took
 an action to further discuss this with Ann
- Ron Richter made a motion to approve minutes from 11-30-22 seconded by Heidi Trockman

Passed 4-0-0

Winter Programs

- Josh discussed winter programming which is off to a strong start in terms of new courses, participation and financially. Some programs like Bauman Basketball are growing again. Josh mentioned space is tight but the staff makes it work.
- Josh also mentioned increase middle school participation which starts to fill some programming gaps
- Josh will continually assess attendance and feedback to make sure our programming is on track

Finance Update

- o Results look solid we are in good shape financially waiting for November results
- Josh indicated he expects consistent results in the coming months

Middle School baskets

- Josh presented a proposal to improve the outdated baskets at the middle school which would benefit basketball and other programs because we will add the capability for the baskets on the ends to be lifted when not in use
- The plan is for this to take place in the spring when there is not heavy usage
- Ron Richter made a motion to approve investing \$30K to improve the middle school basketball hoops seconded by Heidi Trockman Passes 4-0-0
- Discussed ongoing Parks/Playground listings and locations
 - In process hope to provide better information on what is where
 - The review has led to some insights on the lack of enough playgrounds and concerns about accessibility
 - Josh also discussed what is happening in other towns including multigenerational programming that we should further investigate
 - Josh did mention that plans are being made to improved the Tot lot it was mentioned shade structure should be considered
 - o Summer Jobs Fair January 12th For SA, SBP, Kids Club

Summer Programming

Summer Adventure

- Discussed staffing, schedules salaries and the upcoming Summer Jobs Fair January 12th – For SA, SBP, Kids Club
- Ron Richter made a motion Julie Halloran Seconded to increase the summer adventure rates by 3%
- Passed 4-0-0

- Ron Richter made a motion Heidi Trockman to invest \$35k to improve the summer adventures equipment
- o Passed 4-0-0
- Springs Brook Park
 - o Discussed staffing and the possible need for staffing contingencies
- Discussed Mission, Vision and Goals and Josh volunteered to take a first cut at developing some thoughts in this area. It was determined we need some structure for decision making and investing. We discussed possible future scenarios on what rec facilities and programming could look like.

Next meeting: Feb 28th, 2023

Ron Richter made a motion to adjourn seconded by Julie Halloran Passes 4-0-0

open action item list:

- 1. SBP concession stand
- 2. Mission and Vision
- 3. Honoring Amy for all she has done